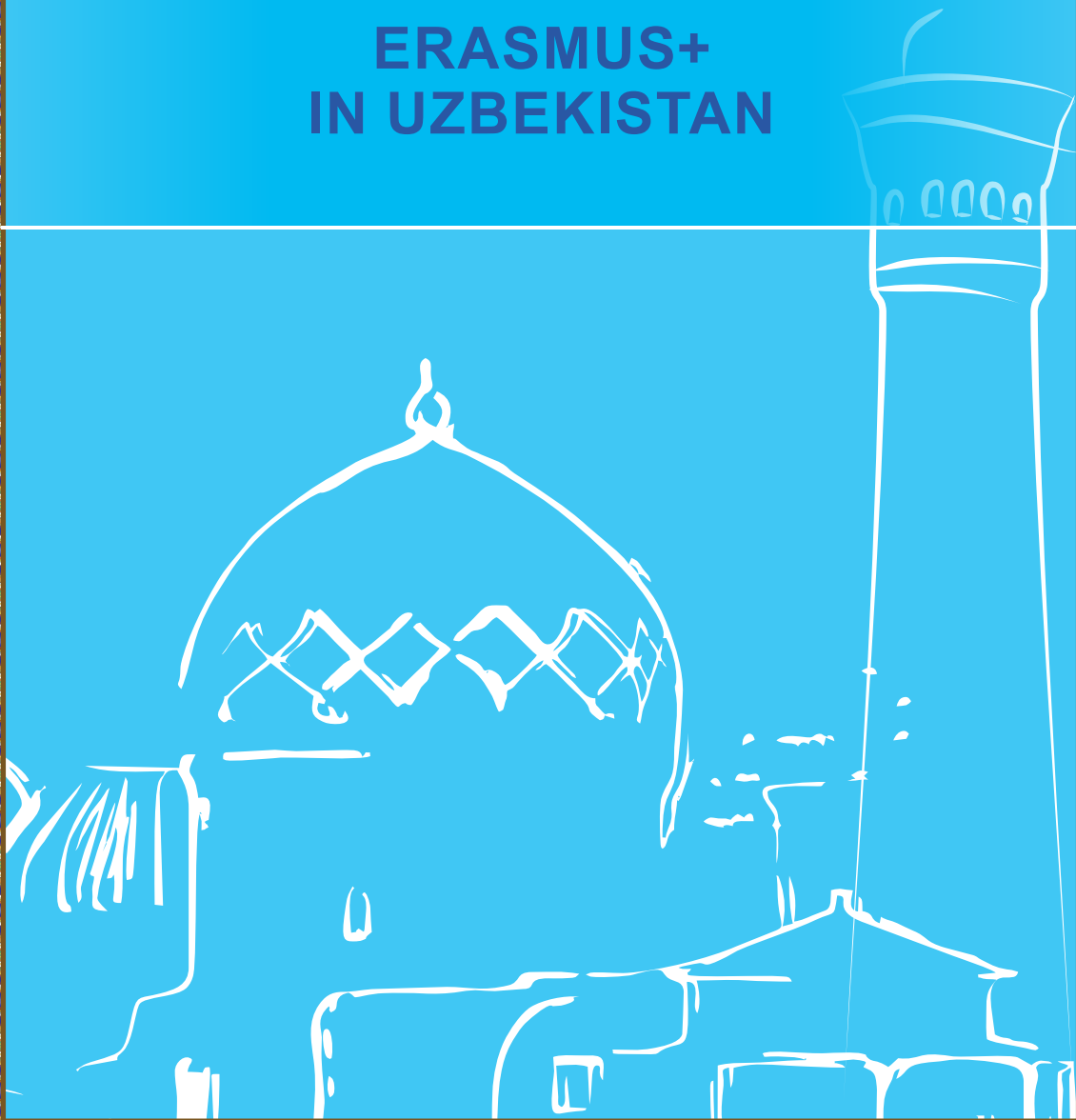




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# ERASMUS+ IN UZBEKISTAN



Tashkent – 2020

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Tashkent - 2020

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*Малака ошириш ва тажриба алмашиниш жараёнларидан  
фотолавҳалар*

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## **The role of TALENT Project for the Development of Higher Education System and HRM in Uzbekistan**

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**Abstract:** This paper is dedicated to highlight the role of TALENT project for the development of higher education system in Bukhara State University and human resource management in Uzbekistan, especially in Bukhara region.

**Key words:** TALENT, HRM, higher education system, regional development, masar programme.

### **Introduction**

The world experience shows that finding solutions to HR problems plays important role to achieve high level of development in any country. Accordingly, developing countries have been paying attention to improve HRM in regions.

As a clear example of HR improvement in Central Asian countries, TALENT (*Establishing Master Programmes in Human Resource Management and Talent Development in Central Asia*) Erasmus+ project has been performed during 2018-2021. The goal of the project is to establish an accredited two-year master programmes in human resources management in seven universities in Uzbekistan, Kazakhstan and Kyrgyzstan in cooperation with EU partners.

**Project partners:**

**EU partners:**

Vrije Universiteit Brussel (Belgium)

Otto-von-Guericke-Universität Magdeburg (Germany)

Athens University of Economics and Business (Greece)

Institute for the Study of Societies and Knowledge (Bulgaria)

**CA partners:**

Nazarbayev University (Kazakhstan)

Innovative University of Eurasia (Kazakhstan)

American University of Central Asia (Kyrgyzstan)

Kyrgyz Economic University (Kyrgyzstan)

Bukhara State University (Uzbekistan)

Westminster International University in Tashkent (Uzbekistan)

From the beginning of the project, Bukhara State University has improved international cooperation with above-mentioned project partners from Central Asia and European Union and has been accumulating their experience in higher education system and human resource management.

While the credit system is massively being implemented in Uzbek higher education system, such cooperation with partners has played an important role for Uzbek HEIs, especially for Bukhara State University (<http://buxdu.uz/index.php/en/activity-en/international-cooperations/active-projects/2757-talent-project>).

Moreover, the purpose of the project fits the current state policy in human resource management, and the Bukhara regional administration and Bukhara State University are highly interested in project intentions and results.

As an example, one of related organisations in HRM, the Bukhara regional branch of the Agency for Civil Service Development under the President of the Republic of Uzbekistan is collaborating with Bukhara State University to reach the goal of the project. In this regard, Bukhara State University in cooperation with this agency organised a seminar entitled “Toward new HRM procedures in Uzbekistan” on September 9, 2020 in the framework of Bukhara meeting scheduled on September 7-9 in Bukhara under the TALENT project of the European Commission (Erasmus + program).



During the meeting on September 7-8, the achievements and existing problems on the implementation of the project are analysed, and future plans are formulated as well.

On September 9, the seminar was organized by the Vice-Rector for International Cooperation Abror Juraev and members of the Faculty of Economics and tourism Kholmurod Muminov, Ziyodulla Nurov, Anvar Sherov in cooperation with the Bukhara regional branch of the Agency for Civil Service Development under the President of the Republic of Uzbekistan.

Project members from EU and CA, administrative staff of Bukhara region and Bukhara State University, bachelor students as potential applicants for MA programme in HRM-Talent development. The seminar was opened by the rector of the university, Professor Obidjon Khamidov and the coordinator of the ERASMUS + office Aziza Abdurakhmanova stating the importance of the project for our university, international relations of national organizations in Uzbekistan and regional development in HRM.



The main part of the seminar began with a presentation by the head of the Bukhara regional branch of the Agency for Civil Service Development under the President of the Republic of Uzbekistan Zafar Jumayev on “Coordination of HR departments in government organizations”.

Then Anvar Nizamov, module leader in Team University, spoke on “Training and development as a part of Human resource management”, and Anvar Shirinov gave a lecture on “Recent changes in labor legislation in Uzbekistan”.

Topics were discussed by speakers and participants of the seminar.

The seminar was organized at a high level and was widely disseminated through social networks and the media (<https://buxdu.uz/index.php/en/activity-en/international-cooperations/active-projects/2757-talent-project>, <https://youtu.be/n7IW3bRwvVA>).

In conclusion, the project results will serve to satisfy public and civil organizations with qualified HR managers soon. In this regard, local organizations are trying to prepare their HR managers according to the program formulated by the TALENT project team.

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## **Project Management, Curriculum and Achievements of the NICoPA project**

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**Abstract:** The aim of the Erasmus+ project “NICoPA: New and Innovative Course for Precision Agriculture” is to modernize curricula in precision agriculture using new technologies such as Geographic Information System (GIS), Big Data and Remote Sensing. Project is addressed to improve the quality of higher education and enhance its relevance for the labor market and society, the level of competences and skills in HEIs by developing new and innovative education programs, support the modernization and internationalization of the HE in precision agriculture in the targeted Universities in Kazakhstan, Uzbekistan and Turkmenistan through innovation of two cycles curricula. The information about the project management, curriculum and output activities done within the project NICoPA are given in this paper.



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