

AJMR

ISSN (Online) : 2278 - 4853

Asian Journal of Multidimensional Research



Published by :
www.tarj.in

Editor-in-Chief : Dr. Esha Jain

Impact Factor : SJIF 2021 = 7.699

Frequency : Monthly

Country : India

Language : English

Start Year : 2012

Published by : www.tarj.in

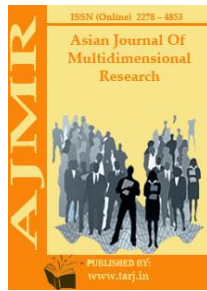
Indexed/ Listed at : Ulrich's Periodicals
Directory, ProQuest, U.S.A.

E-mail id: tarjjournals@gmail.com

VISION

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DOI: **10.5958/2278-4853.2021.00691.1**

ISSUES OF GENDER EQUALITY IN UZBEKISTAN: STRATEGY OF REFORMS

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ABSTRACT

Today, it is becoming increasingly clear that gender equality is important in social relations, which are important for the development of society. As a result of special attention paid to increasing the participation of women in society, especially in society, there are great changes in both social relations and legislation. This article is devoted to the issue of women's equality in Uzbekistan, which analyzes the ongoing reforms in the field of gender equality in the country, the normative legal acts adopted in this regard, and the existing problems in the field of gender equality in the world.

KEYWORDS: *Gender Equality, Society, Policy, Strategy, UN, Goal, Indicators, Constitution, Protection, Reforms.*

INTRODUCTION

Today, under the motto "New Uzbekistan - New Worldview", comprehensive reforms, changes and innovations are being carried out in all spheres of our country, in the process of which the role of women in society and the family is growing. In the words of President Shavkat Mirziyoyev, "In recent years, the rights and interests of women, gender equality, protection of family, motherhood and childhood, development of entrepreneurship among women, creation of new jobs for them in our country, improving working and living conditions has become a priority of public policy" [1].

In the process of implementing the priorities and tasks of the Strategy of Actions, the role of women in Uzbekistan in labor, cultural and spiritual spheres, in public life has become more

relevant, the responsibility of Uzbek women in all spheres of society has increased and actively involved in governmental and non-governmental organizations.

DISCUSSION

In fact, the term “gender” is an English word, and “gender” means “breed”. This concept represents human behavior in society, that is, the creation of equal, responsible opportunities, values, and results for women, men, girls, boys.

This means that gender equality applies not only to women, but also to the rights and responsibilities of men. In a broad sense, gender equality reflects the diversity of women and men, reflecting the different interests, needs, rights and responsibilities of women and men.

In the current process of integration, ensuring equality between women and men in the establishment of social equality, stability and peace is one of the most important issues, and finding solutions to them is in the focus of international organizations. In particular, the UN General Assembly adopted Resolution 70/1 “Changing our world. The Agenda for Sustainable Development until 2030” (SDG) was adopted, which includes 17 comprehensive goals and 169 tasks [2].

Goal 5 of the SDG is dedicated to the issue of “Ensuring Gender Equality and Empowering All Women and Girls”, which deprives women and girls of basic rights and opportunities and does not exist in a prosperous society without addressing them. To address the problem of inequality, and to achieve this goal, it is necessary to implement measures for equality between women and men, including education, employment and the elimination of all forms of discrimination.

In the politics of the world, it is hoped that these goals will be achieved by 2030 and will serve human development. Uzbekistan is not excluded from these global processes. In particular, on September 25, 2015, our country joined the international agreement “Sustainable Development Goals” with 193 countries [3].

Accordingly, the following national tasks have been set in Uzbekistan for the implementation of Goal 5 of the SDGs:

- Eliminate all forms of discrimination against all women everywhere;
- End all forms of violence against women, including human trafficking, sexual exploitation and other forms of exploitation;
- Early marriages and ending forced marriages;
- Recognition and appreciation of unpaid work in care and housekeeping through the provision of utilities, infrastructure and social protection systems, encouraging the principle of general responsibility for family farming, taking into account national conditions;
- Ensuring equal participation of women in all spheres of political, economic and social life and equal opportunities for leadership in decision-making;
- Ensuring universal access to health services for the provision of comprehensive health care in the field of reproductive health;
- Expand programs to support women in realizing their rights and interests in the socio-economic sphere;

- More active use of high-performance technologies, in particular information and communication technologies, to promote women's empowerment;
- Full integration of the principles of gender equality in the process of adopting government programs at different stages of governance [4].

Unfortunately, despite the efforts of countries around the world to achieve gender equality, the problem of gender inequality persists. This inequality can be seen in the processes of education, wages, life expectancy, and participation in government and governance.

In particular, the equality of men and women is still denied in the world today, leading to stagnation in social development through unfounded heresies, unhealthy attitudes and opinions. "According to 2014 statistics, 143 countries in the world have guaranteed equal rights for women and men in their constitutions, but 52 countries have not yet included it in their constitutions" [5].

This means that the protection of women's rights in the world, the elimination of all forms of discrimination against women, the strengthening of their role in society and their active participation in the ongoing reforms must become a priority for all countries.

According to Q.H. Abdurahmanov, today the global inequality of gender equality can be seen in the following factors:

Women make up more than 50 percent of the world's population, but they own only 1 percent of the world's property;

- Two-thirds of the world's work is done by women, but they account for one-tenth of the world's profits;
- The majority of the illiterate and unemployed - more than 60 percent - are women;
- One in three women in the world has been abused at least once in her life, often by her husband;
- 20 percent of all parliamentarians in the world are women;
- Women do most of the unpaid housework;
- Women make up the majority of low-wage employment in health and education, while men make up the majority in the high-wage economy's transport, communications, and information and communication technology sectors [6].

The Strategy of Actions in Uzbekistan is aimed at protecting the social and political rights of women, taking into account their aspirations: Law of the Republic of Uzbekistan dated September 2, 2019 "On protection of women from oppression and violence", Decree of the President Shavkat Mirziyoyev dated February 2, 2018 "On measures to radically improve the activities in the field of support of women and strengthening the institution of the family", Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated March 14, 2018 "On the organization of the Public Fund for Women and Family Support", Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated November 11, 2019 "On measures to further improve the system of employment of women and the development of entrepreneurship among them" and Presidential Decrees of February 18, 2020 "On measures to improve the socio-spiritual environment in society, further support the institution of the community and bring the

system of work with families and women to a new level". Such normative and legal acts are a vivid expression of the state's attention to women and women in the country.

It should be noted that the adopted normative documents and practical measures are an important step in the field of gender policy in Uzbekistan and fully comply with international norms and standards of law and practice, some of which are based on the recommendations of UN human rights bodies. Significant changes have taken place in the field of monitoring and evaluating the effectiveness of gender policy by introducing an additional 54 gender indicators on the website www.gender.stat.uz [7].

RESULTS

In recent years, work has been done to ensure gender equality and increase the role of women in social and political life in several areas:

- Improving women's rights legislation;
- Improving the institutional framework for the protection of women;
- Raising public awareness of gender equality and women's rights;
- To train officials responsible for enforcing the law in accordance with applicable law.

At the same time, it is necessary to carry out continuous and consistent work in this direction. Not only the guidelines adopted, but also their compliance with international obligations and standards, as well as their timely and accurate implementation on the ground, are important here.

CONCLUSION

In turn, the UN team in Uzbekistan will continue to provide comprehensive assistance to the country to ensure gender equality under the Sustainable Development Cooperation Program for 2021-2025, which is currently being developed in consultation with all national partners and other stakeholders.

In short, the strategic reforms taking place in today's new Uzbekistan are helping our women to take an active part in the development process in all spheres of Uzbek society and keep pace with the times.

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